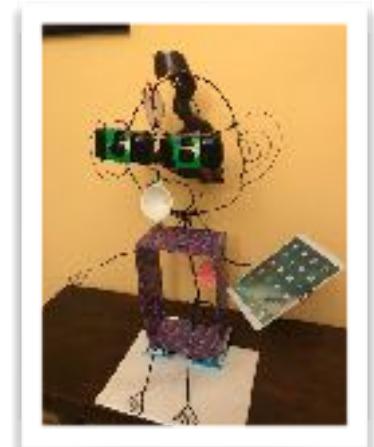
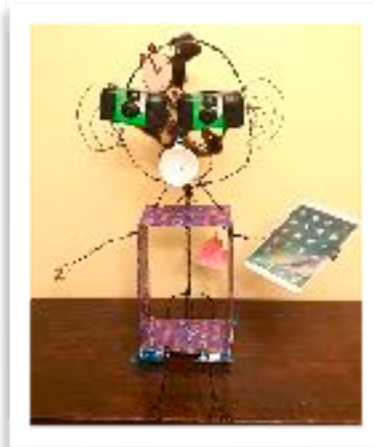
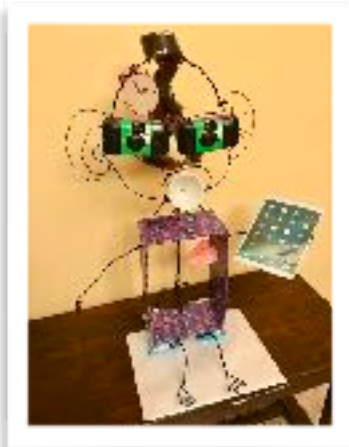


IDDE Model



Model Component	ID Competency	Rationale
Mouth	1. Effective Communication (speaking and writing)	A clear presentation that engage the audience and transmit a clear message; active listening to be able to address questions; and present well-written communication having in mind the roles of the targeted audience is a very important aspect.
Ears	1. Effective Communication (listening)	Active listening skills is critical to be a successful in negotiation and conflict resolution. Also to carefully listen constructive criticism and feedback to better.
iPad	3. Update and Improve knowledge and skills.	It is important to continue learning all the essential knowledge, such as in the IDC and IDD&E manuals, in order to execute an excellent job as a designer. Also, continue learning and developing new technology skills in instructional design is very important.
Cameras	7. Identify and describe target population and environmental characteristics	Taking pictures with my “my eyes” of the important pieces that could impact a design solution is essential for me. I will say that, it is the pieces of the puzzle that will be put together later on.
Camera rolls	8. Select and analysis techniques for determining instructional content.	Having tons of pictures taking with “my eyes” is important for me as a designer. It helps to visualize how the puzzle can fit together in order to serve all the identified needs having into count characteristics of the population, learning site, accommodations needed, cultural environment, products, and more.
Heart	12.Design Instructional interventions	Motivation is a big one for me as instruction designer. Using appropriate messages, motivation principles, strategies that align with goals, and being aware of the individual factors that may influence learning is a work of the heart.
Clock	22.Plan and manage instructional design projects	Time management is also part of the core of an instructional designer. Establishing specific parameters for projects such as goals, proposals, putting together tools, resources, and managing multiple priorities is all time consuming and it all needs to be well managed to succeed